

North Carolina Coordinated Campaign Regional Campus Organizing Director

The North Carolina Democratic Coordinated Campaign is seeking Regional Campus Organizing Directors (RCODs) in North Carolina. Young voters, especially college-educated young voters, present a unique challenge: they trend very blue, but often vote at lower rates than other demographics. The Democratic Party values the political power of young people and seeks to increase it by engaging them in electoral politics.

The ideal RCOD will be alumni of the schools in their district. They will be organized, possess a strong social battery, and enjoy working with and mentoring young people. The work will require social resilience, travel to multiple campuses, creativity, and diplomatic people management.

RCODs should be located within their region, ideally close to one of their campuses, and will report to the Campus Mobilization Director. This is a full time, temporary position through November 15, 2024. Access to reliable transportation is required for this position.

Job Description

- Select, train, and manage Campus Fellows within their region to meet weekly goals
- Set up field offices with Organizing staff and Fellows on campuses and establish a regular, recurring time to work from each location
- Select, train, and manage, in consultation with Campaign Organizers, a team of Campus Fellows for each assigned campus
- Monitor each campus team's progress toward weekly goals and intervene as needed to improve performance
- Facilitate a nimble, creative, locally-driven culture for your teams that promotes enthusiasm and optimism about engaging student voters
- Attend weekly 1:1 check in with Campus Mobilizing Director as well as bi-weekly all-hands check-in with the campus organizing team
- Create and post one video per week about candidates or issues (talking points should come from the Coordinated Campaign and/or must be approved by Campus Mobilizing Director)
- Additional duties as assigned

Required Skills and Qualifications

- 1+ cycles of organizing experience, ideally with a political campaign
- Strong social battery, sense of diplomacy, and experience giving constructive feedback
- NC ties and alumni status a plus
- Commitment to building political power for young voters through electoral engagement

- Ability and willingness to drive between multiple campuses
- Ability and desire to manage a diverse team
- Ability and desire to thrive in a fast-paced, irregular work environment
- Experience canvassing and phone/text banking
- Familiarity with Google suite and VAN

Salary and Benefits

This position is salaried at \$5,500 per month.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

This position is not eligible for the CWG bargaining unit.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.