

2024 North Carolina Coordinated Campaign Regional Voter Protection Director

The North Carolina Coordinated Campaign is seeking talented Regional Voter Protection Directors for the 2024 general election to (i) ensure that all eligible North Carolina voters have an opportunity to vote and have that vote counted, and (ii) support the statewide coordinated campaign operation in the fight for the soul of our nation. The ideal candidate is passionate about voting rights and is committed to electing President Biden, Vice President Harris, and Democrats up and down the ballot. We are looking for talented individuals with a variety of backgrounds and experiences in election law, voter protection, advocacy, political campaigns, and/or management who are excited about serving in a dynamic, fast-paced environment.

Regional Voter Protection Directors will work alongside the Voter Protection Director, Deputy Voter Protection Directors, other members of the Voter Protection Team, and hundreds of volunteer lawyers and activists to implement the voter protection program in their region and build grassroots organizations that will engage, educate, and protect North Carolina voters.

Responsibilities:

- Recruit, train, and cultivate volunteer leaders to serve as county liaisons to their corresponding Board of Elections, election observers, and other dynamic voter protection roles;
- Build and maintain relationships with key stakeholders within your region, including election administration officials, elected officials, party officials, community leaders, nonprofits, local organizations, and volunteers;
- Monitor developments in local election administration in your region and lead advocacy efforts and strategies to proactively expand voting access;
- Identify and resolve obstacles encountered by voters within your region, ranging from individual problems to those with wide-scale implications during early vote and Election Day;
- Develop expertise on state and local election law and collaborate closely with local organizations and lawyers to ensure voters have easy access to accurate information on where, when, and how to vote;
- Work closely with Voter Protection Associates, the organizing, political, communications, and data teams to meet programmatic and capacity-building goals;

Preferred Skills and Qualifications:

- Strong commitment to Democratic politics and ideals and enthusiasm for electing President Biden, Vice President Harris, and Democrats up and down the ballot;
- At least 1 cycle of experience working in voter protection, or at least 2 cycles of campaign experience (one cycle of staff management is preferred);

- Grasp of North Carolina’s voting laws and procedures is preferred but is not required;
- Experience effectively communicating complex legal and policy concepts for legal and non-legal audiences;
- Experience juggling multiple competing priorities in a fast-paced environment that requires exceptional organization, creativity, versatility, collaboration, and problem-solving;
- Willingness to work collaboratively, to learn, and to help others grow professionally; and
- Knowledge of and familiarity with North Carolina is preferred but is not required.

This is a full-time, temporary, in-person position through November 15, 2024, located in regions across North Carolina. Candidates must have access to reliable transportation and reside in the region in which they work.

Salary and Benefits

This position is salaried at \$5,500 per month. This position is in the CWG Bargaining Unit.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran’s status, sexual orientation, gender identity, or gender expression.