

2024 North Carolina Coordinated Campaign Voter Protection Associate

The North Carolina Coordinated Campaign is seeking talented Voter Protection Associates for the 2024 general election to (i) ensure that all eligible North Carolina voters have an opportunity to vote and have that vote counted, and (ii) support the statewide coordinated campaign operation in the fight for the soul of our nation. The ideal candidate is interested in voting rights and is committed to electing President Biden, Vice President Harris, and Democrats up and down the ballot. We are looking for talented individuals with a variety of backgrounds and experiences in issue advocacy, program administration, and political campaigns, who are excited about serving in a dynamic, fast-paced environment.

Voter Protection Associates will work alongside the Voter Protection Director, Deputy Voter Protection Directors, Regional Voter Protection Directors, other members of the Voter Protection Team, and hundreds of volunteer lawyers and activists to implement the voter protection program and build grassroots organizations that will engage, educate, and protect North Carolina voters.

Responsibilities:

- Support the State Voter Protection and Ballot Access Director (VPD) and Deputy Voter Protection Director in implementing the voter protection program
- Assist with tracking legal and legislative updates
- Assist in volunteer recruitment and management efforts for poll observers, hotline, and other voter protection programming
- Assist with the development of the North Carolina Voter Protection Newsletter to update the electorate about pressing election administration issues and deadlines
- Assist the VPD with tracking the timely completion of program deliverables from Regional Voter Protection Directors
- Coordinate with the VPD to support the state's planning, processes, and programs
- Other duties as assigned

Preferred Skills and Qualifications

- Strong commitment to Democratic values and enthusiasm for electing Joe Biden and Democrats up and down the ballot.
- At least one cycle or equivalent experience working in issue advocacy, program administration, or political campaigns
- Ability to receive tasks from superiors and execute them with little to no supervision
- Experience juggling multiple competing priorities in a fast-paced environment that requires exceptional organization, creativity, versatility, collaboration, and problem-solving;

- Ability to coordinate relationships with key stakeholders including elected officials, party officials, community leaders, nonprofits, local organizations, and volunteers;
- A team player who recognizes the importance of working collaboratively

This is a full-time, temporary, in-person position through November 15, 2024, located in regions across North Carolina. Candidates must have access to reliable transportation and reside in the region in which they work.

Salary and Benefits

This position is salaried at \$5,000 per month. This position is in the CWG Bargaining Unit.

All full-time employees are offered a comprehensive benefits package, 100% covered by NCDP. This includes medical, dental, vision, disability, and life insurance. Benefits become active on your first day of employment. Employees can add partners and dependents to health benefits but are responsible for covering the additional cost. Full-time employees also receive unlimited paid time off on an as needed basis subject to employer approval, two floating holidays, and paid holidays.

Application and Interview Procedure

Candidates should submit their resumes at <https://forms.gle/1sJkHtotUMtf8Wrg9>.

The North Carolina Democratic Party is an equal opportunity employer. We will not discriminate and will take affirmative measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity, or gender expression.